

HFFI CoronaVirus FLEX Plan

We at Big Picture Learning recognize that the quickly evolving nature of circumstances related to COVID-19 require flexibility and our coming together to support our students and Fellows. We are available to brainstorm solutions specific to your school's circumstance at any time, and we have developed options for continuing Harbor Freight Fellowships in light of possible restrictions you may be facing.

The purpose of the Fellowships:

- Enable youth to deepen their interest in and commitment to their trade of choice.
- Deepen their practical skills
- Deepen and broaden their network of relationships in the professional community.

Any plan that accomplishes these goals will be considered.

The following are options available to Fellows if they are unable to be on site with a professional mentor for all or part of the Fellowship:

- Virtual, online guidance by the mentor to accomplish real work at home or in the community
- Online certifications
- Community College Classes
- YouTube tutorials or other online tutorials
- Participation in YouTube groups or other virtual communities around the trade's work
- Community volunteering using their skills
- Documenting work on personal projects
- Working with family members or neighbors
- Work needed at the school itself (if open)
- Collaborating with other students and/or community peers

The key factor in any such plan will be the engaged guidance of an adult, serving as the "mentor" for the Fellow. This may be the Fellow's original mentor if possible, a school staff member, family member, neighbor etc.

If circumstances require a fellowship to stop once initiated, we can support a pro-rated distribution of funds based on work completed to this point

- Fellowships can always be resumed at a later date when appropriate.

Health and safety are our number one priority. Please follow local guidelines and your own personal situation to determine what is in yours and students' best interest while this situation evolves and, hopefully, stabilizes.

If you have any questions or concerns, please contact your Regional Coordinator, or Charlie Plant, program director.